

Standards of Ministry

We have been given the opportunity to work together in reaching people, changing lives and building God's purpose in our world. Simply put, **there is no greater cause!** We consider serving in ministry both an incredible privilege and a serious calling. We've developed ten simple guidelines that will help us maintain a standard of excellence in order to protect you, our leaders, and those looking to us for leadership and a Christian example.

*Please read the following Standards of Ministry and sign at the bottom:

1. I am a committed Christian, filled with the Holy Spirit and living in agreement with the Word of God.

2. I am a member of my local church and I will regularly attend worship services for my spiritual edification. I will respect the authority of the pastors and leaders and will follow their leadership and direction.

3. I will conduct my personal relationships in an appropriate manner, that is, I will:

- Keep godly boundaries of intimacy.
- Not live with a member of the opposite sex or with someone whose sexual lifestyle does not reflect biblical moral standards.
- Not pursue an intimate relationship with an unbeliever.

4. I will conduct myself sexually in a way that honors God.

- As a single person, I will not be sexually intimate with someone.
- As a married person, I will remain sexually and emotionally faithful to my spouse.
- I will honor God's standard of a monogamous heterosexual marriage.
- I will not engage in the use of pornography.

5. I will not participate in any illegal or abusive drug or alcohol use.

6. I will endeavor to maintain emotional health and maturity by dealing with anger, hurt, depression or insecurities. I will accept the advice or counsel of leadership in working on these areas.

7. I will determine to let scripture establish the values that govern the words I use and the conversations I engage in. I will not participate in gossip, lying or lewd conversation.

8. I will respect the laws of our country and not be in violation of the laws of Arizona and the United States.

9. I will not knowingly be involved with or have any association with productions, events or employment that would promote, endorse or condone unscriptural, immoral or inappropriate actions and values. If I have any uncertainty, I will discuss it with our leaders for guidance in that decision.

10. I understand the moral and spiritual standards established by Lighthouse Phoenix for those serving in ministry. I promise to honor these simple guidelines so that my actions and words will honor God and not bring any dishonor to the ministry. I will live a spiritually mature lifestyle and be honest in disclosing any struggles or questions I may have about these issues.

I realize that serving in ministry is not a “right” but a **privilege**. My violation of any of these Standards of Ministry will jeopardize my involvement within Lighthouse Phoenix. I willingly yield to the direction, counsel and decisions of the Lighthouse Phoenix leadership team. I agree with and choose willfully to respect and follow these Standards of Ministry.

Print Name: _____

Signature: _____

Date: _____

*Please note: This document **must** be signed in order to join Lighthouse Phoenix for outreach.

Edited: February 2020





LIGHTHOUSE PHOENIX CONFIDENTIALITY STATEMENT

Confidentiality is central to the work that we do. As members of the Lighthouse Phoenix Team, we have access to highly sensitive personal information regarding the women we are reaching out to. In order to maintain an attitude of protectiveness, everyone on the team is bound by confidentiality.

"I, _____, understand that serving on the Lighthouse Phoenix Team will bring me in direct contact with information that is confidential in nature. I agree not to share any of this information with anyone outside of the Lighthouse Phoenix Team.

In addition, I understand that for the benefit of the people I am helping I will from time to time need to share information with my ministry directors and in some cases a Pastor in order to receive input and direction valuable to the recovery of the people that I am ministering to.

Violation of this policy would betray the trust of the very people I am here to minister to and may result in my being asked to step down from serving with the Lighthouse Phoenix Team."

Signature: _____

Date: _____

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Lighthouse Phoenix
Consent, Release, Hold Harmless And Authorization To Produce Physical Likeness

As used below, "LIGHTHOUSE PHOENIX" shall mean LIGHTHOUSE PHOENIX, an Arizona 501 (c) (3) non-profit organization, and its officers, directors, employees, assigns, and agents (including any third party designated and approved by LIGHTHOUSE PHOENIX at any time, including, without limitation, individuals or entities involved in print, publication, television, broadcast, or video media. As used below, "participant" shall mean any volunteer or other individual involved in a LIGHTHOUSE PHOENIX event. In consideration of the acceptance of my participation in any LIGHTHOUSE PHOENIX outreach, meeting or event (collectively, the "Event"), I agree to the following:

I hereby grant to LIGHTHOUSE PHOENIX the right to photograph and/or videotape me during my participation in an Event. I further grant to LIGHTHOUSE PHOENIX, forever and throughout the world, the right to use these photographs and videotapes of my likeness, voice and sounds during my participation, and my name, likeness and biography, as LIGHTHOUSE PHOENIX may desire, in all media and in all forms and for all lawful purposes, without further compensation to me or any limitation whatsoever. In granting this license, I understand that LIGHTHOUSE PHOENIX is not under any obligation to exercise any of its rights, licenses or privileges herein granted. Each such photograph and videotape shall be a work for hire and LIGHTHOUSE PHOENIX shall be deemed the owner of any copyright and/or trademark rights therein (and all applications, registrations and renewals resulting therefrom). If, however, the work is deemed not to be a work made for hire by a court of competent jurisdiction, then this Consent and Release To Produce Physical Likeness ("Release") shall constitute an irrevocable assignment by the Participant of the worldwide copyright in the work to LIGHTHOUSE PHOENIX.

The undersigned being fully cognizant of the risks in participating in an Event, hereby assumes the risks of bodily injury (including, without limitation, death) and property damage, inherent in such participation. Except to the extent due to the gross negligence or willful misconduct of LIGHTHOUSE PHOENIX, to the fullest extent permitted by applicable laws, I hereby waive any claims or causes of action which I may now or hereafter have against LIGHTHOUSE PHOENIX arising out of my participation, and I will indemnify and hold harmless LIGHTHOUSE PHOENIX against any and all claims resulting from such participation.

I hereby release LIGHTHOUSE PHOENIX and its respective successors, affiliates, licensees and assigns from all claims, demands, liabilities, damages, costs and expenses (including, without limitation, attorneys' and other professional fees and expenses) that I may now or hereafter have against LIGHTHOUSE PHOENIX arising in connection with my participation in the Event and LIGHTHOUSE PHOENIX'S exercise of rights hereby granted, including, without limitation, claims for compensation, defamation, or invasion of privacy, or other infringements or violations of personal or property rights of any sort whatsoever.

In the event I should sustain injuries or illness while involved in an Event, I hereby authorize LIGHTHOUSE PHOENIX to administer, or cause to be administered, such first aid or other treatment and medications I may bring as may be necessary under the circumstances, to include treatment by a physician or hospital of LIGHTHOUSE PHOENIX'S choice.

This Release shall be binding upon my heirs, personal representatives and assigns, and shall be governed by and construed under the laws of the State of Arizona. This Release constitutes the entire agreement among the parties hereto with respect to the subject matter of this Release and supersedes any and all previous agreements among the parties, whether written or oral, with respect to the subject matter.

*Please note: This document **must** be signed in order to join Lighthouse Phoenix for outreach.
Last Edited: February 2020

I understand that this form involves a release of legal rights.

Signature

Date

Name (Please Print)

City

State

Zip

Phone Number

